

Statement on Forced Labour

Green Genius position

At Green Genius, we strongly condemn the use of forced labor in any form. Forced labor, defined as work performed involuntarily under threat or coercion, is a grave violation of fundamental human rights and human dignity. It is unacceptable in any form and has no place in modern society and in responsible business practices.

We are committed to ensuring that forced labor is absent from both our operations and our supply chain. We pledge to uphold and encourage our suppliers to respect the labor and human rights standards outlined in the [ILO Declaration on Fundamental Principles and Rights](#) and the [UN Global Compact](#). Additionally, we require compliance with existing sustainability guidelines, including labor practices, throughout the supply chain, such as the [OECD Due Diligence Guidance for Responsible Mineral Supply Chains](#) and the [UN Guiding Principles on Business and Human Rights](#).

Our actions include:

- Implementing rigorous policies and procedures to prevent forced labor in our operations and supply chain.
- Collaborating with partners, suppliers, and stakeholders to promote ethical labor practices and ensure fair treatment of all workers.
- Providing training and resources to support compliance with our standards and raise awareness about forced labor.

We believe every individual deserves the right to work freely, with dignity and respect. By upholding these principles, we aim to foster a more ethical, transparent, and just global supply chain.